



BOARD OF DIRECTORS

Thursday, October 23, 2025

**Ausable Bayfield Conservation Authority Administration Centre
Morrison Dam Conservation Area**

10:00 a.m.

AGENDA

1. Chair's Welcome and Call to Order
2. Land Acknowledgement Statement
3. Adoption of Agenda
4. Disclosure of Pecuniary Interest
5. Disclosure of intention to record this meeting by video and/or audio device
6. Approval of Minutes from September 18, 2025 and October 9, 2025
7. **Business Out of the Minutes**
 - Proposed 2026 Budget – Davin Heinbuck
8. **Program Reports**
 - Report 1: (a) Development Review (O Reg 41/24) – Andrew Bicknell
 - (b) Violations/Appeals Update – Andrew Bicknell
 - Report 2: 3rd Quarter Profit and Loss Statement – Tina Crown
 - Report 3: Participation in Arkona Sesquicentennial – Nathan Schoelier
 - Report 4: Education Update – Cassie Greidanus
9. Committee Reports
10. **Correspondence**
11. New Business
12. Committee of the Whole
13. Adjournment

Upcoming Meetings and Events

November 20, 2025	Board of Directors Meeting – 10:00 a.m.
December 18, 2025	Board of Directors Meeting – 2:30 p.m.

BOARD OF DIRECTORS MEETING

Thursday, September 18, 2025

Ausable Bayfield Conservation Authority Boardroom
Morrison Dam Conservation Area

DIRECTORS PRESENT

Ray Chartrand, Adrian Cornelissen, Steve Herold, Jaden Hodgins, Dave Jewitt (via Zoom), Marissa Vaughan

DIRECTORS ABSENT

Joey Groot, David Marsh, Wayne Shipley

STAFF PRESENT

Mike Bax, Tina Crown, Millie Ghorbankhani, Abbie Gutteridge, Davin Heinbuck, Jaden Schoelier, Nathan Schoelier, Ellen Westelaken.

CALL TO ORDER

Chair Ray Chartrand called the meeting to order at 10:34 a.m., welcomed everyone in attendance, and read the Land Acknowledgement Statement.

ADOPTION OF AGENDA

MOTION #BD 57/25

**Moved Adrian Cornelissen
Seconded by Marissa Vaughan**

“RESOLVED, THAT the agenda for the September 18, 2025 Board of Directors Meeting be approved.”

Carried.

DISCLOSURE OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest at this meeting or from the previous meeting.

DISCLOSURE OF INTENTION TO RECORD

None.

ADOPTION OF MINUTES**MOTION #BD 58/25**

**Moved by Steve Herold
Seconded by Dave Jewitt**

“RESOLVED, THAT the minutes of the Board of Directors meeting held on July 17, 2025, and the motions therein be approved as circulated.”

Carried.

BUSINESS OUT OF THE MINUTESDraft ABCA Administration Regulations By-Laws

At the July 17, 2025 Board of Directors meeting, a number of updates to the Administrative By-Law was brought forward. Many of those changes were to bring the By-Laws into compliance with recent changes made to the *Conservation Authorities Act*. At the last Board of Directors meeting, the direction from the Board was also to amend the draft document with several minor changes and the inclusion of guidance around the procedures for conducting Committee of the Whole during electronic meetings. Staff amended the document accordingly, as can be read in the Program Report.

MOTION #BD 59/25

**Moved by Marissa Vaughan
Seconded by Steve Herold**

“RESOLVED, THAT the Ausable Bayfield Conservation Authority (ABCA) Board of Directors approves the updated and amended ABCA Administration Regulations By-Laws as presented, and

“FURTHER, THAT the amended Administration Regulation By-Laws be posted on the ABCA website.”

Carried.

PROGRAM REPORTS**1. (a) Development Review**

Andrew Bicknell, Water & Planning Manager, presented the Development Review report pursuant to Ontario Regulation 41/24 *Prohibited Activities, Exemptions and Permits*. Through the application process, proposed developments within regulated areas are protected from flooding and erosion hazards. Staff granted permission for 15 *Applications for Permission* and 14 *Minor Works Applications*.

(b) Violation/Appeals Update

Andrew Bicknell had verbal updates on two files. The first was concerning a large proposed deck on the shoreline, which previously came to the Board for a hearing. This permit was denied, and has since been appealed to the Ontario Land Tribunal (OLT). The minor variance associated with this permit was also denied by the municipality. Staff are working through this process, and expect that it may come to a formal hearing at the OLT. A coastal engineering expert has been retained for this process. There was some discussion as to the cost of retaining a coastal engineering expert; however, staff assured the Directors that it was necessary for the process. Directors asked staff to approach the municipality about the potential to share the cost, as they are also involved in this process with the OLT.

The second file update was regarding a violation in Port Franks, which includes alteration to a waterway, adding fill, and doing work on ABCA owned land. Staff are working with legal counsel and coordinating with municipal staff on this matter.

MOTION #BD 60/25

**Moved by Jaden Hodgins
Seconded by Marissa Vaughan**

“RESOLVED, THAT the Board of Directors affirm the approval of applications as presented in Program Report # 1 – a) Development Review and receive the verbal Violations and Appeals update as presented.”

Carried.

2. Mileage Rate Policy

Nathan Schoelier, Stewardship, Conservation Lands and Education Manager, presented a policy regarding annual mileage rates. The ABCA determines its rate annually during budget preparation. It is applied as an internal chargeback rate for use of a vehicle from the motor pool and for reimbursing employees for the use of their personal vehicles. This policy proposes that the mileage rate will be based on the Federal rates prescribed under “*Automobile or Motor Vehicle Benefits – Allowances or Reimbursements Provided to an Employee for the Use of Their Own Vehicle.*” Should the prescribed rates for the applicable year be lower than those used in the ABCA budget, the mileage rate will be adjusted downward to align with the prescribed rates. If the prescribed rates for the applicable year are higher than those used in the budget, the rate used in the budget will be maintained for that year.

MOTION #BD 61/25

**Moved by Jaden Hodgins
Seconded by Steve Herold**

“RESOLVED, THAT the Ausable Bayfield Conservation Authority Board of Directors approves the proposed Mileage Rate Policy.

Carried.

3. Draft Rock Glen Conservation Area Master Plan

Nathan Schoelier reminded the Board of Directors that the 2025 budget included funds for updating the Rock Glen Conservation Area (RCGA) Master Plan. The original plan was developed in 1979, with updates in 1988 and 2004. One of the primary purposes for this update was to reintroduce institutional knowledge to the Master Plan, which will allow for decisions to be made that consider historic information alongside new resources. The next steps in this process will be to make the plan available for both public and stakeholder feedback. Staff have identified several stakeholders and will use various engagement methods to complete meaningful engagement. Following that period, any necessary changes will be reflected in the document, and it will return to the Board for approval. Nathan outlined several of the key sections in the Master Plan, including both recreational and environmental recommendations. He proposed that the plan be reviewed every ten years.

MOTION #BD 62/25

**Moved by Marissa Vaughan
Seconded by Adrian Cornelissen**

“RESOLVED, THAT the Ausable Bayfield Conservation Authority Board of Directors approves the draft Master Plan update for Rock Glen Conservation Area to be made available for public and stakeholder feedback.”

Carried.

Dave Jewitt left the meeting at 11:20 a.m.

GENERAL MANAGER'S REPORT

Davin Heinbuck, General Manager/Secretary-Treasurer, provided a report with a brief update on the progress of various projects, staff training, upcoming meetings and events, and general activities of ABCA staff.

MOTION #BD 63/25

**Moved by Steve Herold
Seconded by Jaden Hodgins**

“RESOLVED, THAT the Ausable Bayfield Conservation Authority Board of Directors receive the General Manager's Report for information as presented.”

Carried.

COMMITTEE REPORTS

None.

CORRESPONDENCE

- a) Reference: Note of Thanks
File: A.5.1

Brief: A note of thanks from Ralph Blasting (Bayfield River Valley Trails Association), commending Cassie Greidanus for a Night Hike in August.

b) Reference: Note of Thanks

File: A.5.1

Brief: A letter addressed to the Board of Directors, extending thanks for ABCA's help with the Huron Waves Music Festival. Special commendation was is given to Cassie Greidanus for leading a nature hike along the South Huron Trail, as one of the events.

NEW BUSINESS

1. Davin Heinbuck updated the Directors regarding a proposed tour for MPPs, championed by the Honourable Lisa Thompson. The tour date is still to be determined, but may go forward on September 22.
2. Davin provided the Directors with an update on OMERS. He noted that ABCA has joined OMERS as of September 7, 2025 and approximately 55% of staff have joined.
3. Davin Heinbuck, Daniel King and Christie Brown attended the Flood Forecasting and Warning Workshop held by Conservation Ontario, and Daniel King made a presentation to the group.
4. Davin reported that he would be starting CA University toward the end of September. Several ABCA staff have participated in this program in the past and have found it very useful.
5. Adrian Cornelissen asked if staff were aware of someone getting lost on the Mystery Falls property. Nathan Schoelier reported that staff were aware, but were not involved. A successful rescue was made by local authorities using the what3words app.
6. Directors asked how staff were doing with enforcement duties. Nathan reported that staff patrol occasionally, but find certain areas challenging with respect to ATV use on properties. There will be more frequent patrols during hunting season this fall.

COMMITTEE OF THE WHOLE

MOTION #BD 64/25

Moved by Steve Herold

Seconded by Jaden Hodgins

“RESOLVED, THAT the Ausable Bayfield Conservation Authority Board of Directors go into Committee of the Whole at 11:46 a.m. to discuss a property matter, with Nathan Schoelier, Davin Heinbuck and Abbie Gutteridge remaining in attendance.”

Carried.

MOTION #BD 65/25

**Moved by Steve Herold
Seconded by Marissa Vaughan**

**“RESOLVED, THAT the Ausable Bayfield Conservation Authority Board of Directors
rise and report at 12:12 p.m.”**

Carried.

ADJOURNMENT

The meeting was adjourned by Jaden Hodgins at 12:12 p.m.

Ray Chartrand
Chair

Abigail Gutteridge
Secretary

*Copies of program reports are available upon request.
Contact Abigail Gutteridge, Corporate Services Coordinator*

BUDGET COMMITTEE

Thursday, October 9, 2025

**Ausable Bayfield Conservation Authority Boardroom
Morrison Dam Conservation Area**

DIRECTORS PRESENT

Ray Chartrand, Adrian Cornelissen, Steve Herold, Jaden Hodgins, Dave Jewitt, Dave Marsh, Wayne Shipley, Marissa Vaughan

DIRECTORS ABSENT

Joey Groot

STAFF PRESENT

Andrew Bicknell, Donna Clarkson, Tina Crown, Cassie Greidanus, Abbie Gutteridge, Davin Heinbuck, Brian Horner, Tracey McPherson, Nathan Schoelier

CALL TO ORDER

Chair Ray Chartrand called the meeting to order at 9:30 a.m., welcomed everyone in attendance and read the Land Acknowledgement Statement.

ADOPTION OF AGENDA

MOTION #BD 66/25

**Moved by Steve Herold
Seconded by Jaden Hodgins**

“RESOLVED, THAT the agenda for the October 9, 2025 Board of Directors Budget Committee meeting be approved,”

Carried.

DISCLOSURE OF PECUNIARY INTEREST

There were no disclosures of pecuniary interest at this meeting or from the previous meeting.

DISCLOSURE OF INTENTION TO RECORD PROCEEDINGS

None.

PROPOSED 2026 BUDGET

General Manager Davin Heinbuck provided an overview of the 2026 budget preparation by staff, as well as the format for the information session. Each department will present the budget for their program and a summary of the individual projects that are proposed for 2026. The five-year forecast will also be presented with the draft budget. Staff prepared the budget with a 2.5% wage increase on the pay grid.

Corporate Services

Davin Heinbuck presented the consolidated Corporate Services budget and provided an overview of the services provided by this department. Corporate Services provides assistance to all departments, the Board of Directors, the Foundation, Land Trust, municipalities and the general public. Two new projects are proposed for 2026. The first is to replace the current underground fuel tanks by the Ausable Bayfield Conservation Authority (ABCA) workshop. At present, these fuel tanks are not leaking, but considering their age and construction, it is recommended that they be replaced with above ground fuel tanks. The second project is to find an IT partner/vendor who will provide managed IT services including networking support, monitoring, and a remote backup with disaster recovery planning. The project will also allow for an assessment of cabling, equipment and internet services to determine the feasibility of a Voice over IP phone system for the future.

Education

Cassie Greidanus, Conservation Education Coordinator, presented the Conservation Education budget. Revenue for providing effective and meaningful outdoor education experiences comes from the municipal levy, program fees, donations, foundations, and fundraising. Staff promote environmental awareness through classroom programs, field trips, day camps, the water safety awareness program, community presentations and special events. 2025 saw the addition of a part-time educator, Julie Stellingwerff, which has helped tremendously for school programming. There were also increased day camps, which allowed for more revenue generated. Staff plan to continue with increased day camps in 2026. Staff also will continue to apply for various grant opportunities, which will help subsidize programming.

Floodplain Management

Andrew Bicknell, Water and Planning Manager, with help from Davin Heinbuck, presented the four main components of the floodplain management program. They include the maintenance of 16 erosion control projects, 7 flood control projects, the flood forecasting and warning system and the Port Franks ice management project. Since 1996 the Ministry of Natural Resources (MNR) has provided a 50% grant toward three of the projects; however, for 2026 the MNR funding will only cover 17.6% of the actual program cost. In 2026, staff propose that a Dam Safety Assessment should be completed for both Parkhill Dam and Morrison Dam. Staff will apply to the MNR for a grant under the WECl program, which would cover 50% of the project. The remaining 50 % would come from the Category 1 Operating Levy, as well as the Special Benefitting Levy. 2026 will also see the completion of the Watershed Hydrology Model, which was a phased project over three years.

Other ongoing projects include the annual monitoring of channel configuration in the Ausable River Cut, as well as the Armstrong West Erosion Control project.

Drinking Water Source Protection

Andrew Bicknell presented the Drinking Water Source Protection budget. There are no levy dollars allocated to the Drinking Water Source Protection budget. The Province funds ongoing mandatory implementation responsibilities for Source Protection Authorities. The implementation body for each source protection policy coordinates implementation costs. The current approved budget is in place until March 2027, at which time staff will submit another 3-year workplan and budget to the Ministry of Environment, Conservation and Parks.

By agreement, ABCA delivers Risk Management Services for eight municipalities. These agreements are in place until December 2026.

Environmental Monitoring

Davin Heinbuck, Andrew Bicknell, Tracey McPherson, GIS/IT Supervisor, and Nathan Schoelier, Stewardship, Conservation Lands and Education Manager, presented Environmental Monitoring and the Planning and Regulations program project factsheets and budgets. In some cases, funds are deferred to meet the funder's year end. Nathan Schoelier explained that some projects are fully funded through other partners, but that the project levy contribution often leverages other sources of funding, some substantial, to undertake environmental and monitoring projects. An example of one such program is the Ausable River Recovery project. There are no new projects proposed for 2026. Ongoing and phased projects include the C.A Maps Project, Core Dataset Update and Maintenance, Water Monitoring (including Provincial programs and local programs), Drain Review and Fisheries, Low Water Response, Spills Response, Healthy Watersheds projects and Ausable Bayfield River Stewardship. The GIS and IT related projects support all staff in the day-to-day work of the conservation authority.

Property Management

Nathan Schoelier, Stewardship, Conservation Lands and Education, noted that the ABCA owns 3667 hectares of land across and includes management areas, conservation forests, agricultural land, as well as conservation areas. These lands contribute to the health of the watershed by promoting forest cover, surface and groundwater protection, flood control, aquatic species and wildlife habitat and community well-being. Property management revenue is generated from timber harvests, farmland rental and the Parkhill CA campground lease, and offsets the cost of property taxes, insurance, risk management inspections and property maintenance. In 2026, a phased project, updating ABCA Managed Forest plans, is slated to begin in 2026 and carry into 2027. Most ABCA land is taxed at a reduced rate under the Managed Forest Tax Incentive Program, and taxes are not paid on a small portion of land that qualifies for the Conservation Land Tax Incentive Program (CLTIP). Periodically, these Managed Forest plans need to be updated and resubmitted. The phased invasive species management project is scheduled to continue in 2026. The funds for this project

allow staff to continue managing species such as phragmites and giant hogweed, but also allow staff to manage several new invasive species populations annually.

Recreation Services

Nathan Schoelier explained that some ABCA owned properties are conservation areas that provide recreation areas for municipal residents and tourists. These properties are valued by the community and provide areas for exercise, education and increase property values of nearby properties. The routine maintenance of facilities at conservation areas is carried out by ABCA employees. Revenue is generated by gate fees at Rock Glen Conservation Area, which have remained elevated since the pandemic, hunting passes and community donations. Two projects are proposed for 2026. The first is a phased project that will update the conservation area management plans in accordance with the Conservation Lands Strategy. In 2026 staff plan to update the management plans for Bannockburn Conservation Area and Clinton Conservation Area. The second project is for conservation area major maintenance, including the replacement of a boardwalk at Morrison Dam Conservation Area, the rehabilitation of an accessible trail at Rock Glen Conservation area, as well as the replacement of several hydro line poles at Rock Glen Conservation area, which supply power to the gatehouse, museum and washroom.

Private Land Stewardship

Nathan Schoelier reviewed the private land stewardship budget wherein staff provide one-on-one technical advice, site visits, and assistance with paperwork in connecting landowners with cost-share funding to maximize grants for their stewardship projects. ABCA staff aim to help complete at least 100 projects each year and typically do more. Expenses in the stewardship program are offset with tree sales, providing tree planting plans, phragmites management spraying and forest management plans for clients. Pending funding, some of the cost share programs that may support projects include the Huron Clean Water Project, Forests Canada, Lambton County Stewardship Program, Perth County Stewardship Program, the Habitat Stewardship Program and Resilient Agricultural Landscapes. At present, it is unlikely that a stewardship program will run in Middlesex in 2026, but staff are glad to see the addition of both the Perth and Lambton programs. Less than 10 percent of the department budget is from the operating levy.

Vehicles and Equipment

Nathan Schoelier presented the vehicle and equipment motor pool budget. There is no operating levy required for the vehicle and equipment budget as the revenue received when charging mileage and equipment rates to the users' programs offsets expenses. Nathan reminded the Directors that at the September 18, 2025 Board of Directors meeting, a policy was passed that ties ABCA's mileage rate to the Federal rate. Additionally, a 2.5 percent increase was used on all other equipment. The tall grass prairie seeder that was to be purchased in 2025 had to be delayed due to unforeseen circumstances; however, the funds were deferred to make the purchase in 2026. The 2026 budget also includes the capital purchase of a pickup truck to replace a truck that is currently in the motor pool fleet.

Operating Levy – Category 3

Davin Heinbuck presented the proposed operating levy for Category 3 projects for 2026 at \$168,057 as compared to \$172,616 in 2025. This includes ongoing, phased, and new projects proposed for 2026. The Operating Levy – Category 3 dollars will be leveraged with other sources of funding to undertake projects totaling \$1,148,149.

Operating Levy – Category 1

The Operating Levy for Category 1 programs proposed for 2026 total \$1,383,516 in comparison to \$1,304,605 in 2025.

Proposed 2026 Budget

Staff prepared the budget using a pay grid with an increase of 2.5% for cost of living. There was some discussion about developing a future policy for the cost of living increase. Davin Heinbuck also presented the fee schedule. As part of the Conservation Authorities Act Update, there is still a freeze on fees related to permitting and regulations, so these remain the same as 2025, 2024 and 2023. The combined Operating Levies (Categories 1 and 3) and Capital Levy total \$1,591,667 (6.30 per cent increase) as compared to \$1,497,226 in 2025. Davin reminded the directors that not every program area is sustained by levy dollars, and that levy dollars leverage further funding from other sources.

Davin also presented the five-year forecast, noting that in the five-year forecast the initial budget for 2026 was a 19.70 per cent increase over 2025, but through staff discussion, the increase was decreased to 6.30 per cent. In addition, the Capital Levy of \$40,095 accounts for just under a 1.26 per cent increase within the total combined levy.

There was general consensus that Board members would be more comfortable with a budget increase in 2026 closer to 4.00 per cent over 2025, and asked if staff could investigate some ways to bring the budget down to that percentage increase.

MOTION #BD 67/25

“RESOLVED, THAT staff review the Proposed 2025 Budget and investigate options to bring the overall budget increase to approximately 4%.

Carried by Consensus.

Further direction and discussion will be held at the next Board meeting on October 23, 2025.

NEW BUSINESS

None

ADJOURNMENT

The meeting was adjourned by Wayne Shipley at 12:50 p.m.

Ray Chartrand
Acting Chair

Abigail Gutteridge
Corporate Services Coordinator

DRAFT

ABCA Program Report

To: Board of Directors
Date: October 23, 2025
From: Andrew Bicknell, Manager of Water and Planning
Subject: Applications for Permission
Ontario Regulation 41/24 – Prohibited Activities, Exemptions and Permits

Recommendation:

THAT the Ausable Bayfield Conservation Authority Board of Directors affirm the approval of the permits issued by ABCA staff as outlined in the *Applications for Permission* Program Report.

The following *Applications for Permission* have been issued by staff since the last Board of Directors Meeting.

*A Coastal Assessment was provided as part of the application

**Work commenced without a permit

Major Permits

- (1) PERMIT # 2025-44
NAME: Huron Shore Investment (c/o Nelson Desjardins)
ADDRESS: 77, 84, 87, 89 and 91 Ontario Street
MUNICIPALITY: Lambton Shores (Bosanquet)
PERMISSION TO: Install a storm water outlet into a watercourse and associated work.
COMPLETED APPLICATION RECEIVED ON DATE: August 11, 2025
PERMISSION GRANTED BY STAFF DATE: September 2, 2025
NUMBER OF BUSINESS DAYS TO REVIEW: 16
STAFF NAME: Ellen Westelaken
- (2) PERMIT #2025-40
NAME: David Brock & Lydia Johnson
ADDRESS: 33820 Antoinettes Lane, Bluewater
MUNICIPALITY: Bluewater (Hay)
PERMISSION TO: Install new steel shorewall
COMPLETED APPLICATION RECEIVED ON DATE: August 29, 2025
PERMISSION GRANTED BY STAFF DATE: September 2, 2025

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| | NUMBER OF BUSINESS DAYS TO REVIEW: | 2 |
| | STAFF NAME: | Jaden Schoelier |
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| (3) | PERMIT # 2025-25 | |
| | NAME: Joe Laurie | |
| | ADDRESS: 167 William Street, Clinton | |
| | MUNICIPALITY: Central Huron | |
| | PERMISSION TO: Construct an addition to the existing dwelling. | |
| | COMPLETED APPLICATION RECEIVED ON DATE: | September 4, 2025 |
| | PERMISSION GRANTED BY STAFF DATE: | September 4, 2025 |
| | NUMBER OF BUSINESS DAYS TO REVIEW: | 1 |
| | STAFF NAME: | Ellen Westelaken |
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| (4) | PERMIT #2024-66 | |
| | NAME: Municipality of Middlesex Centre | |
| | ADDRESS: McEwen Drive, 0.1km west of Poplar Hill Road | |
| | MUNICIPALITY: Middlesex Centre (Lobo) | |
| | PERMISSION TO: Replace culvert structure | |
| | COMPLETED APPLICATION RECEIVED ON DATE: | April 2, 2025 |
| | PERMISSION GRANTED BY STAFF DATE: | September 10, 2025 |
| | NUMBER OF BUSINESS DAYS TO REVIEW: | 30 |
| | STAFF NAME: | Andrew Bicknell |
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| (5) | PERMIT #2025-45 | |
| | NAME: Verhoog Properties Inc. | |
| | ADDRESS: 35791 Bayfield River Road, Bayfield | |
| | MUNICIPALITY: Central Huron (Goderich) | |
| | PERMISSION TO: Restoration works throughout property | |
| | COMPLETED APPLICATION RECEIVED ON DATE: | September 8, 2025 |
| | PERMISSION GRANTED BY STAFF DATE: | September 11, 2025 |
| | NUMBER OF BUSINESS DAYS TO REVIEW: | 3 |
| | STAFF NAME: | Jaden Schoelier |
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| (6) | PERMIT #2025-30 | |
| | NAME: Jean Anne Crawford-Smith | |
| | ADDRESS: 75569 Elliot Street, Bayfield | |
| | MUNICIPALITY: Bluewater (Stanley) | |
| | PERMISSION TO: Construct armourstone shoreline protection | |

COMPLETED APPLICATION RECEIVED ON DATE:	July 24, 2025
PERMISSION GRANTED BY STAFF DATE:	September 24, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	16
STAFF NAME:	Jaden Schoelier

(7) PERMIT #2025-31
NAME: Juliet Promnitz
ADDRESS: 75561 Elliot Street, Bayfield
MUNICIPALITY: Bluewater (Stanley)
PERMISSION TO: Construct armourstone shoreline protection

COMPLETED APPLICATION RECEIVED ON DATE:	July 24, 2025
PERMISSION GRANTED BY STAFF DATE:	September 24, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	16
STAFF NAME:	Jaden Schoelier

(8) PERMIT #2025-46
NAME: Sandra Hunter
ADDRESS: 122 Market Street, Lucan
MUNICIPALITY: Lucan-Biddulph (Biddulph)
PERMISSION TO: Construct new pavilion over existing deck

COMPLETED APPLICATION RECEIVED ON DATE:	September 16, 2025
PERMISSION GRANTED BY STAFF DATE:	September 24, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	6
STAFF NAME:	Jaden Schoelier

(9) PERMIT #2025-48
NAME: Cody Young
ADDRESS: 2-119 Nicoline Avenue, Lucan
MUNICIPALITY: Lucan-Biddulph (Biddulph)
PERMISSION TO: Construct new dwelling

COMPLETED APPLICATION RECEIVED ON DATE:	September 29, 2025
PERMISSION GRANTED BY STAFF DATE:	September 29, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	1
STAFF NAME:	Jaden Schoelier

(10) PERMIT #2025-49
NAME: Municipality of Bluewater
ADDRESS: Rogerville Road, approximately 1.0km west of Goshen Line

MUNICIPALITY: Bluewater
PERMISSION TO: Replace culvert structure
COMPLETED APPLICATION RECEIVED ON DATE: September 26, 2025
PERMISSION GRANTED BY STAFF DATE: September 29, 2025
NUMBER OF BUSINESS DAYS TO REVIEW: 3
STAFF NAME: Jaden Schoelier

- (11) PERMIT # 2024-43A (Renewal Permit)
NAME: Municipality of Lambton Shores c/o Nick Verhoeven
ADDRESS: road allowance / municipally owned lands adjacent Ontario St., S. of Main St.
MUNICIPALITY: Lambton Shores (Grand Bend)
PERMISSION TO: undertake bridge structure widening
COMPLETED APPLICATION RECEIVED ON DATE: August 21, 2025
PERMISSION GRANTED BY STAFF DATE: September 02, 2025
NUMBER OF BUSINESS DAYS TO REVIEW: 12
STAFF NAME: Millie Ghorbankhani

Minor Permits

- (1) PERMIT # MW2025-19
NAME: Randy Sackfield
ADDRESS: Wildwood by the River, Bayfield – Site No.17
MUNICIPALITY: Bluewater (Stanley)
PERMISSION TO: Replace existing trailer
COMPLETED APPLICATION RECEIVED ON DATE: August 27, 2025
PERMISSION GRANTED BY STAFF DATE: September 2, 2025
NUMBER OF BUSINESS DAYS TO REVIEW: 4
STAFF NAME: Jaden Schoelier
- (2) PERMIT #MW2025-66
NAME: Brad Boere
ADDRESS: Paul Bunyan Lakefront Resort, Bayfield – Site No.350
MUNICIPALITY: Bluewater (Stanley)

PERMISSION TO: Construct awning over existing deck	
COMPLETED APPLICATION RECEIVED ON DATE:	September 5, 2025
PERMISSION GRANTED BY STAFF DATE:	September 8, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	3
STAFF NAME:	Jaden Schoelier

(3) PERMIT #MW2025-65

NAME: Byron Atchison	
ADDRESS: 11615 McEwen Drive, Middlesex Centre	
MUNICIPALITY: Middlesex Centre (Lobo)	
PERMISSION TO: Construct deck extension	
COMPLETED APPLICATION RECEIVED ON DATE:	September 4, 2025
PERMISSION GRANTED BY STAFF DATE:	September 8, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	2
STAFF NAME:	Jaden Schoelier

(4) PERMIT #MW2025-67

NAME: Peter Dearing	
ADDRESS: 71002 Airport Line, Exeter	
MUNICIPALITY: South Huron (Stephen)	
PERMISSION TO: Construct coverall storage shed	
COMPLETED APPLICATION RECEIVED ON DATE:	September 2, 2025
PERMISSION GRANTED BY STAFF DATE:	September 9, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	5
STAFF NAME:	Jaden Schoelier

(5) PERMIT #MW2025-68

NAME: Enbridge Gas c/o Shamsheer Manral	
ADDRESS: 75285 Glitter Bay Drive, Bayfield	
MUNICIPALITY: Bluewater (Stanley)	
PERMISSION TO: Install underground residential gas service	
COMPLETED APPLICATION RECEIVED ON DATE:	September 16, 2025
PERMISSION GRANTED BY STAFF DATE:	September 19, 2025
NUMBER OF BUSINESS DAYS TO REVIEW:	3
STAFF NAME:	Jaden Schoelier

(6) PERMIT #MW2025-69

NAME: Shamsheer Manral on behalf of Enbridge Gas Inc.	
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ADDRESS: Bayfield River Crossing (Bayfield River Flats) – Bayfield

MUNICIPALITY: Bluewater (Bayfield)

PERMISSION TO: install underground natural gas pipeline by directional drill

COMPLETED APPLICATION RECEIVED ON DATE: September 05, 2025

PERMISSION GRANTED BY STAFF DATE: September 22, 2025

NUMBER OF BUSINESS DAYS TO REVIEW: 17

STAFF NAME: Millie Ghorbankhani

Statement of Profit & Loss
January through September
Accrual Basis

	2024 Actual	2025 Annual Budget	2025				% of
	1st Nine Months		1st six months	3rd Qtr	Total Nine Months	Forecast Dec 31 '25	Budget
Revenue							
Grants and Contributions	1,590,909	1,352,597	1,092,900	394,195	1,487,095	1,889,403	140%
Operating Levy - Category 1	1,076,874	1,128,580	564,289	564,290	1,128,579	1,128,579	100%
Operating Levy - Category 1 Projects	199,773	176,025	88,014	88,013	176,027	176,027	100%
Operating Levy - Category 3	163,976	172,616	86,309	86,308	172,617	172,617	100%
Levy, Capital	0	20,045	10,024	10,021	20,045	20,045	0%
Levy, Special Benefit	0	93,961	0	0	0	93,961	100%
Rental	41,072	60,587	41,549	1,485	43,034	69,904	115%
Conservation Area User Fees	150,425	142,600	47,102	115,909	163,011	170,511	120%
Sales & Service	656,825	832,080	527,250	149,070	676,320	870,828	105%
Donations	1,934	1,000	12,643	717	13,360	13,360	1336%
Interest	53,295	79,000	30,776	8,416	39,192	55,255	70%
Sundry	428	0	0	75	75	75	0%
Deferred from Prior Year - Revenue	1,198,470	1,088,885	1,268,133	0	1,268,133	1,268,133	116%
Deferred to Future Year - Expense	0	(505,790)	0	0	0	(1,260,000)	249%
Total Revenue	5,133,981	4,642,186	3,768,989	1,418,499	5,187,488	4,668,699	101%
Expense							
Purchased Services	280,323	450,825	167,121	81,808	248,929	331,905	74%
Advertising	8,476	8,283	3,790	1,137	4,927	6,570	79%
Memberships, Dues, Licenses	43,136	63,509	39,385	15,386	54,770	63,635	100%
Maintenance and Repair	26,089	25,395	24,211	3,443	27,654	36,872	145%
Property Taxes	38,053	55,000	25,167	13,447	38,614	51,485	94%
Office Operations	105,783	138,418	70,308	31,599	101,908	135,877	98%
Rental	9,884	12,320	6,748	3,058	9,805	13,074	106%
Staff Development	16,012	32,082	11,476	2,867	14,343	19,124	60%
Travel Costs	12,825	19,700	7,250	6,749	13,999	18,665	95%
Utilities	30,678	43,145	23,512	9,435	32,947	46,429	108%
Vehicles and Field Equipment	87,962	122,845	57,011	24,139	81,150	116,200	95%
Program	609,973	693,436	576,563	137,089	713,652	896,652	129%
Board Of Director's	14,376	26,477	19,651	7,477	27,127	40,691	154%
Wages and Benefits	2,133,031	3,010,561	1,440,260	873,069	2,313,329	3,065,161	102%
Total Operating Expense	3,416,602	4,701,996	2,472,451	1,210,704	3,683,154	4,842,339	103%
Net Operating Income	1,717,379	(59,810)	1,296,538	207,795	1,504,333	(173,641)	290%
Other (Income) Expense							
Capital	209,184	114,502	41,955	514,485	556,440	556,440	486%
Amortization	125,578	160,620	80,962	41,294	122,257	163,549	102%
Investment Income - Earned	(157,295)	0	(98,372)	(79,874)	(178,246)	0	0%
Investment Income - Unearned	(430,445)	0	(79,343)	(171,498)	(250,841)	0	0%
From Reserve - Revenue	(90,991)	(250,937)	(125,469)	(62,734)	(188,203)	(792,437)	316%
To Reserves - Expenses	35,359	76,624	38,315	12,773	51,087	76,629	100%
Total Other Expense	(308,610)	100,809	(141,951)	254,445	112,494	4,181	4%
	308,610	(100,809)	141,951	(254,445)	(112,494)	(4,181)	4%
Net Income	2,025,989	(160,619)	1,438,490	(46,650)	1,391,839	(177,821)	111%



Ausable Bayfield Conservation Authority
71108 Morrison Line, RR 3
Exeter, ON N0M 1S5

Statement of Profit & Loss
January through September
(Unaudited) Accrual Basis

Table 1: Consolidated

	2024	2025				
	Actual	1st Six		Total	Annual	% of
	Jan - Sep	Months	3rd Qtr	Nine months	Budget	Budget
Revenue						
Grants and Contributions	1,590,909	1,092,900	394,195	1,487,095	1,352,597	110%
Operating Levy - Category 1	1,076,874	564,289	564,290	1,128,579	1,128,580	100%
Operating Levy - Category 1 Projects	199,773	88,014	88,013	176,027	176,025	100%
Operating Levy - Category 3	163,976	86,309	86,308	172,617	172,616	100%
Levy, Capital	0	10,024	10,021	20,045	20,045	100%
Levy, Projects	0	0	0	0	0	0%
Levy, Special Benefit	0	0	0	0	93,961	0%
Rental	41,072	41,549	1,485	43,034	60,587	71%
Conservation Area User Fees	150,425	47,102	115,909	163,011	142,600	114%
Sales & Service	656,825	527,250	149,070	676,320	832,080	81%
Donations	1,934	12,643	717	13,360	1,000	1336%
Interest	53,295	30,776	8,416	39,192	79,000	50%
Sundry	428	0	75	75	0	0%
Deferred from Prior Year - Revenue	1,198,470	1,268,133	0	1,268,133	1,088,885	116%
Deferred to Future Year - Expense	0	0	0	0	(505,790)	0%
Total 4-2000 - REVENUE FROM OTHER SOUR	0	0	0	0	0	0%
Total Revenue	5,133,981	3,768,989	1,418,499	5,187,488	4,642,186	112%
Expense						
Purchased Services	280,323	167,121	81,808	248,929	450,825	55%
Advertising	8,476	3,790	1,137	4,927	8,283	59%
Bad Debts	2	0	0	0	0	0%
Memberships, Dues, Licenses	43,136	39,385	15,386	54,770	63,509	86%
Maintenance and Repair	26,089	24,211	3,443	27,654	25,395	109%
Property Taxes	38,053	25,167	13,447	38,614	55,000	70%
Office Operations	105,783	70,308	31,599	101,908	138,418	74%
Rental	9,884	6,748	3,058	9,805	12,320	80%
Staff Development	16,012	11,476	2,867	14,343	32,082	45%
Travel Costs	12,825	7,250	6,749	13,999	19,700	71%
Utilities	30,678	23,512	9,435	32,947	43,145	76%
Vehicles and Field Equipment	87,962	57,011	24,139	81,150	122,845	66%
Program	609,973	576,563	137,089	713,652	693,436	103%
Board Of Director's	14,376	19,651	7,477	27,127	26,477	102%
Wages and Benefits	2,133,031	1,440,260	873,069	2,313,329	3,010,561	77%
Total Operating Expense	3,416,602	2,472,451	1,210,704	3,683,154	4,701,996	78%
Net Operating Income	1,717,379	1,296,538	207,795	1,504,333	(59,810)	-2515%
Other (Income) Expense						
Capital	209,184	41,955	514,485	556,440	114,502	486%
Amortization	125,578	80,962	41,294	122,257	160,620	76%
Investment Income - Earned	(157,295)	(98,372)	(79,874)	(178,246)	0	0%
Investment Income - Unearned	(430,445)	(79,343)	(171,498)	(250,841)	0	0%
From Reserves - Revenue	(90,991)	(125,469)	(62,734)	(188,203)	(250,937)	75%
To Reserves - Expenses	35,359	38,315	12,773	51,087	76,624	67%
Total Other Expense	(308,610)	(141,951)	254,445	112,494	100,809	112%
Net Income	2,025,989	1,438,490	(46,650)	1,391,839	(160,619)	0%



Ausable Bayfield Conservation Authority
71108 Morrison Line, RR 3
Exeter, ON N0M 1S5

Statement of Profit & Loss

January through September

(Unaudited)

Accrual Basis

Table 2: Drinking Water Source Protection

	2024	2025				
	Actual Jan - Sep	1st Six Months	3rd Qtr	Total Nine months	Annual Budget	% of Budget
Revenue						
Grants and Contributions	205,475	201,617	0	201,617	302,425	67%
Donations	0	0	0	0	0	0%
Interest	1,156	1,870	807	2,677	1,000	268%
Deferred from Prior Year - Revenue	0	34,721	0	34,721	35,108	99%
Deferred to Future Year - Expenses	0	0	0	0	(28,983)	0%
Total Revenue	206,631	238,208	807	239,014	309,550	76%
Expense						
Purchased Services	23,625	15,356	4,157	19,513	28,200	60%
Advertising	593	0	0	0	800	0%
Memberships, Dues, Licenses	644	160	149	309	0	0%
Office Operations	18,609	10,593	3,535	14,128	21,020	71%
Rental	5,508	3,820	1,729	5,549	7,140	79%
Staff Development	46	96	0	96	1,350	14%
Travel Costs	2,192	149	935	1,084	3,000	10%
Uniforms	0	0	0	0	0	0%
Utilities	1,035	690	345	1,035	1,600	75%
Vehicles and Field Equipment	174	726	73	799	500	8%
Program	2,329	0	0	0	300	0%
Board Of Director's	5,326	3,065	0	3,065	13,940	20%
Wages and Benefits	155,309	90,472	44,325	134,797	231,700	68%
Total Operating Expense	215,391	125,126	55,248	180,374	309,550	65%
Net Operating Income	(8,760)	113,082	(54,441)	58,640	0	0%
Other Expense						
From Reserve - Revenue	0	0	0	0	0	0%
To Reserves - Expenses	0	0	0	0	0	0%
Total Other Expense	0	0	0	0	0	0%
Net Income	(8,760)	113,082	(54,441)	58,640	0	0%



Ausable Bayfield Conservation Authority
71108 Morrison Line, RR 3
Exeter, ON N0M 1S5

Statement of Profit & Loss
January through September
(Unaudited) Accrual Basis

Table 3: ABCA Excluding DWSP

	2024	2025				
	Actual Jan - Sep	1st Six Months	3rd Qtr	Total Nine months	Annual Budget	% of Budget
Revenue						
Grants and Contributions	1,385,434	891,283	394,195	1,285,478	1,050,172	122%
Operating Levy - Category 1	1,076,874	564,289	564,290	1,128,579	1,128,580	100%
Operating Levy - Category 1 Projects	199,773	88,014	88,013	176,027	176,025	100%
Operating Levy - Category 3	163,976	86,309	86,308	172,617	172,616	100%
Levy, Capital	0	10,024	10,021	20,045	20,045	0%
Levy, Projects	0	0	0	0	0	0%
Levy, Special Benefit	0	0	0	0	93,961	0%
Levy, Special Benefit, WECI	0	0	0	0	0	#DIV/0!
Rental	41,072	41,549	1,485	43,034	60,587	71%
Conservation Area User Fees	150,425	47,102	115,909	163,011	142,600	114%
Sales & Service	656,825	527,250	149,070	676,320	832,080	81%
Donations	1,934	12,643	717	13,360	1,000	1336%
Interest	52,139	28,906	7,609	36,515	78,000	47%
Partnership Contributions	0	0	0	0	0	#DIV/0!
Sundry	428	0	75	75	0	0%
Deferred from Prior Year - Revenue	1,198,470	1,233,413	0	1,233,413	1,053,777	117%
Deferred to Future Year - Expense	0	0	0	0	(476,807)	0%
Total Revenue	4,927,350	3,530,781	1,417,692	4,948,473	4,332,636	114%
Expense						
Purchased Services	256,697	151,765	77,652	229,416	422,625	54%
Advertising	7,883	3,790	1,137	4,927	7,483	66%
Bad Debts	2	0	0	0	0	0%
Memberships, Dues, Licenses	42,492	39,225	15,237	54,462	63,509	86%
Maintenance and Repair	26,089	24,211	3,443	27,654	25,395	109%
Property Taxes	38,053	25,167	13,447	38,614	55,000	70%
Office Operations	87,174	59,715	28,064	87,780	117,398	75%
Rental	4,375	2,928	1,328	4,256	5,180	82%
Staff Development	15,966	11,380	2,867	14,247	30,732	46%
Travel Costs	10,633	7,101	5,814	12,915	16,700	77%
Uniforms	0	0	0	0	0	#DIV/0!
Utilities	29,643	22,822	9,090	31,912	41,545	77%
Vehicles and Field Equipment	87,788	56,285	24,066	80,351	122,345	66%
Program	607,644	576,563	137,089	713,652	693,136	103%
Board Of Director's	9,050	16,586	7,477	24,063	12,537	192%
Wages and Benefits	1,977,722	1,349,788	828,744	2,178,532	2,778,861	78%
Total Operating Expense	3,201,211	2,347,325	1,155,456	3,502,780	4,392,446	80%
Net Operating Income	1,726,139	1,183,456	262,237	1,445,693	(59,810)	-2417%
Other (Income) Expense						
Capital	209,184	41,955	514,485	556,440	114,502	486%
Amortization	125,578	80,962	41,294	122,257	160,620	76%
Investment Income - Earned	(157,295)	(98,372)	(79,874)	(178,246)	0	0%
Investment Income - Unearned	(430,445)	(79,343)	(171,498)	(250,841)	0	0%
From Reserves - Revenue	(90,991)	(125,469)	(62,734)	(188,203)	(250,937)	75%
To Reserves - Expenses	35,359	38,315	12,773	51,087	76,624	67%
Total Other Expense	(308,610)	-141,951	254,445	112,494	100,809	112%
Net Income	2,034,749	1,325,408	7,791	1,333,199	(160,619)	0%

ABCA Program Report

To: Board of Directors
Date: October 23, 2025
From: Nathan Schoelier, Stewardship and Lands Manager
Subject: Participation in Arkona Sesquicentennial
Report Type: ACTION REQUIRED

Recommendation:

THAT the Ausable Bayfield Conservation Authority Board of Directors approves the Arkona 150th Anniversary Committee's request to waive the Rock Glen Conservation Area entry fee on Saturday, June 13th, 2026.

Background:

The Town of Arkona will be celebrating its 150th anniversary in 2026. To coordinate the sesquicentennial events, a dedicated planning committee has been formed.

The celebration is scheduled to take place from June 12 to 14, 2026. As part of the festivities, activities are planned throughout the weekend to engage residents and visitors. Saturday, June 13, 2026, will be the primary day for festivities.

The committee approached Ausable Bayfield Conservation Authority (ABCA) staff to request that the Rock Glen Conservation Authority (RGCA) entry fee be waived on Saturday, June 13, 2026, to support broader community participation during the event.

The committee is interested in ABCA hosting additional activities, such as guided educational hikes. Staff advise that participation in the celebration beyond normal operations will depend on staff availability and funding required to support additional staffing for programs.

ABCA Program Report

To: Board of Directors
Date: October 23, 2025
From: Cassie Greidanus, Conservation Education Supervisor
Subject: Conservation Education Update
Report Type: INFORMATION REPORT

Recommendation:

THAT the Ausable Bayfield Conservation Authority Board of Directors receives the Conservation Education Update for information as presented.

Introduction

Conservation Education is a pivotal department which shares environmental education to all ages across our watershed and beyond. Working with schools, families, community groups and more, we aim to foster appreciation and enhance knowledge of the delicate balance that exists between human and environmental needs with a focus on water, soil and living things.

Education Updates

Our programs continue to grow in demand from our local community and even outside of our watershed. We constantly have new projects, new programs and new dreams coming true every day!

Highlighting the work we have completed so far in 2025:

- **School Programs:**
 - 126 School Programs, 3388 people educated from 33 different educational institutions. In perspective, from January 1 – October 10 there have been only 127 instructional days at local schools.
 - Topics from these programs included Pond Studies, Fossils, Species at Risk and custom programs expanding vast arrays of curriculums from soils, plants, animals, seasons, biodiversity, climate change, invasive species and more.
 - We have continued to increase engagement from watershed schools who have not been as active with us in previous years as well as further engaging our secondary schools and senior students (grades 9-12).
 - We have been working closely with our local school boards on their Specialist High Skills Majors requirements for both Environmental and Agricultural topics. Providing a full day bus tour along the shores from Goderich to Grand Bend looking at shoreline erosion, as well as assisting with a full day spent at Huronview Demonstration Farm looking at BMP's and modernized farming practices in partnership with Healthy Watersheds Department.

- Community Groups:
 - A total of 27 programs have been delivered so far this year to local libraries and community groups education 433 children and 126 adults.
 - We work with a variety of different community groups including all of our watershed libraries, Big Brothers Big Sisters South Huron, SpryKids, various Girls Guides and Scout groups from across the watershed, Trails Associations, local day cares and more.
 - Covering topics including but not limited to: owl prowls, Etuaptmumk, pond studies, team building, wilderness survival, soils, birding, pollinators and more!
- Day Camps:
 - We had 6 weeks of camp, each week hosting 20 campers (120 campers' total!) with 54 campers on our waitlist at the end of the summer.
 - We had Elizabeth Cade as our Day Camp Leader, Kayley Thompson as our Day Camp Assistant and had help from various staff including our Jr. Conservationist Mercedes Prout.
 - With a great deal offered to us from Wave Limo's and Tours, as well as funding from ABCF we were able to take the students on 3 separate field trips: 2 to Rock Glen and 1 to Hullett Marsh.
- Oaks & Acorns
 - In 2025 we hosted 5 sessions of Oaks and Acorns: Spring at Warner and Morrison Dam (x2), and Fall at Clinton Conservation and Morrison Dam.
 - Each session hosted a total of 15 families and youth ranging in age from 0-4 years.
 - Overwhelming support and positive feedback from all of the involved caregivers who are consistently asking for more programming for this age group and asking when the next one will be happening.
- Special Events:
 - Envirothon – 15 groups of 5 students from 8 high schools gathered for two days at Morrison Dam. A learning day and a day of competition. Two teams attended provincials.
 - Scouts Can-am Camporee – Staff attending Camp Attawandaron to teach scouts about wildlife identification, adaptations and more. Over 150 scouts were connected with from across North America.
 - Huron Waves Music Festival – An evening stroll was attended by over 20 people from our local community and from afar (Waterloo, Stratford, Woodstock). Participants experiences art in nature and learned about the various ways the two are interconnected.
 - We attended three local fairs – Bayfield, Kirkton and Seaforth. Each focusing on a variety of topics from soil conservation to wildlife.
- Administrative:
 - This year we had a spectacular year for funding from our funding partners. Some of these include: Next Era Energy Resources, Cordelio Power, Libro Credit Union, Sunset Community Foundation (Grand Bend and South Huron), Canada Summer Jobs, Grand Bend Rotary, Central Huron Donation Fund, Ausable Bayfield Conservation Foundation, Canada Nature Fund, Habitat Stewardship Program,

Forests Canada, Huron Stewardship Council, South Huron Optimists and more!

Coming Up

We always have work on the go and never slow down! Here is a look at what is coming up for the remainder of 2025 and slightly into 2026:

- Owl Prowl – Our annual Owl Prowl will be held November 7th with live owls from WILD Ontario.
- Fall Programming – Our school programs continue, this year, well into November (with a school program for Kindergarten booked November 28 at Rock Glen?!). For the rest of October and into November we currently have 17 programs booked with more pending!
- Spring Programming – We have a number of programs already being booked for the spring including more Specialist High Skills Majors training sessions.
- Climate Change Programming – We are finalizing the details of participating classes for the 2025-2026 school year and are excited to have the chance to see through student-led community action plans.
- Day Camp – Day Camp will be continuing in our 2026 summer. We will be adding an additional week for a Jr. Leader's camp for ages 13-17 that will require students to volunteer throughout the summer at our day camps.
- Envirothon – We will be hosting our 2026 Envirothon once again!
- Updates – We will be working with our new Health and Safety staff member, Stacey Palen, to update our Health and Safety and Risk Management documents. We will also be working on updating and modernizing our online booking system, looking into other CA's and how they book their programs to find the most time efficient management systems.

Conclusion

Overall, our education department is continuing to grow, to self-advertise and work with our education partners, families and community members to grow trust and respect in our programming. We continue to find opportunities to grow and advocate for financial partners to ensure the best opportunities for our watershed residents to learn about our watershed, our water and soil and our impact.